

Environmental Management System (EMS) Policy

Archile Projects Pty Ltd is committed to providing exceptional products and service as a client-side project manager; acting as superintendent and liaising between developers and contractors for commercial, industrial, retail and residential projects in Australia.

We are committed to planning, carrying out and monitoring our operations in order to:

- Comply with relevant EPA regulations and other legal requirements, any local council development application consent conditions and any additional customer requirements relating to the environment;
- Set environmental targets for project-specific sites in any Environmental Management Plan required;
- Prevent pollution;
- Minimise waste through efficient material and plant utilisation,
- Re-use or recycle material where appropriate and dispose of waste properly;
- Respond promptly to any emergency situation which could cause adverse environmental impacts;
- Support the principles of Ecologically Sustainable Development.

Archile Projects hold no - and are not required to hold any - EPA or equivalent permits to conduct our business activities. Nevertheless environmental compliance will be reviewed at least annually against our own &/or project-specific objectives and targets. We aim to prevent problems from occurring and promote continuous improvement towards best practice in environmental management in areas under our control and influence.

Training and instruction commensurate to our level risk and impact will be provided to ensure that staff understand how to implement any environmental controls and any Environmental Management Plan requirements (when used). Staff are encouraged to offer suggestions about how environmental protection measures can be improved. Such suggestions will be assessed by Archile Projects management and implemented as appropriate.

Archile Projects is open about its environmental policy and will make it available to relevant interested parties.

This policy will be reviewed in March 2025 or prior if required.

Phillip Lau Director Date: 13/3/24