

Work Health and Safety (WHS) Policy

Archile Projects is committed to providing exceptional products and service as a client-side project manager; acting as superintendent and liaising between developers and contractors for commercial, industrial, retail and residential projects in Australia.

Archile Projects Pty Ltd will take all practical reasonable care to provide and maintain, for management and staff (workers) as well as visitors and contractors (when used) a working environment that is safe and without risks to health, in accordance with this WHS policy.

Our health and safety objectives are no physical or mental harm to workers, no lost time injuries resulting from workplace duties, the positive identification of foreseeable hazards and risks and continual improvement of the WHS management system. These objectives are established, maintained and achieved through our objectives framework and risk profile management

In order to achieve these objectives, Archile Projects will attend to the following:

- Identify hazards assess risks at a corporate level
- Plan work activities to eliminate or control foreseeable hazards or risks,
- Comply with relevant WHS, workplace safety, injury management and workers compensation legislation and regulations,
- Establish measurable objectives and targets for continuous improvement,
- Consult with employees and disseminate WHS information,
- Encourage worker participation in safety decision making
- Maintain the workplace in a safe condition,
- Maintain company plant and equipment in a safe condition,
- Provide appropriate health and safety-related instruction and training for workers,
- Provide adequate health and safety-related facilities for workers in the company office and vehicles including emergency and first aid supplies and resources.

This policy will be reviewed in March 2025 or prior if required.

Phillip Lau Director Date: 13/3/24